

VALID IMMIGRATION TYPES FOR UNIVERSITY OF IOWA EMPLOYMENT

Immigration Type	Description	Supporting Documentation
AOS (Adjustment of Status)	Person who is Adjustment of status in Permanent Residency Process	EAD (Employment Authorization Document card)
ASY (Asylee)	Person seeking asylum in U.S.	EAD or I-94 (Employment Authorized notation)
A-1/A-2	Diplomat Dependent Family Members	EAD
B-1	Visitor for Business, available only for Complimentary Pay Basis 9. Cannot receive payroll earnings	I-94
B-2	Visitor for Pleasure/Tourist, available only for Complimentary Pay Basis 9. Cannot receive payroll earnings	I-94
DAC	DACA (Deferred Action Childhood Arrival)	EAD
E-1 (Spouse)	Spouse of Treaty Trader	EAD
E-3	Specialty worker, must be an Australian citizen	I-94
E-3D	Dependent of E-3 worker	EAD
F-1	Student in Academic or Language program	U of I I-20
F-1C	Student in Curricular Practical Training	I-20 with CPT Endorsement (Curricular Practical Training notation). **can be from any U.S. university/college**
F-1E	Student with Economic Hardship status	EAD (with Economic Hardship notation on I-20)
F-1O	Student in Optional Practical Training	EAD Optional Practical Training
H-1B	Employment-based status. Temporary worker in specialty occupation. Must be a Client of UI Faculty & Staff Immigration Services	U of I I-797 H-1B Approval Notice
H-4	H1-B dependent, available only for Complimentary Pay Basis 9. Cannot receive payroll earnings	I-797 H-4 Approval Notice or I-94
J-1 Student	Student registered with ISSS	U of I DS-2019

J-1 Student AT	Academic Training	DS-2019 w/ AT Endorsement. **Can be from any U.S. University/College
J-1 Scholar	Scholar registered with ISSS	U of I DS-2019
J-1 Medical Trainee	International Medical Graduate in UI's medical residency and/or fellowship programs	DS-2019 issued by ECFMG
J-2	Spouse or Child of J-1 Visa Holder	EAD
K-1	Fiancé/Fiancée of U.S. Citizen	EAD
K-3	Spouse of U.S. Citizen	EAD
L-2	Spouse of L-1 visa holder	EAD
LPR	Lawful Permanent Resident (green card holder)	'Green Card' (Resident Alien) or I-551 immigrant visa stamp in passport
O-1	Employment-based status. Extraordinary ability in the sciences, arts, education, business, or athletics. Must be a Client of Faculty & Staff Immigration Services	U of I I-797 O-1 Approval Notice
REF	Refugee to the U.S.	EAD or I-94 identifying status
TN	NAFTA work visa for Canadian or Mexican (citizen) professional	I-94 or I-797 Approval Notice (with attached I-94) endorsed with U of I as sponsor
TPS	Temporary Protected Status	EAD
U	Victim of crimes	EAD
V	Spouse and minor children of Lawful Permanent Resident	EAD
WB/WT (Visitor Visa Waiver for Business or Tourist)	Visitor visa waiver program for specific countries. Available only for Complementary Pay Basis 9 appointments. Cannot receive payroll earnings	I-94W
Z	Physically Outside of the U.S.	N/A